



PURCHASING DEPARTMENT
1772 County Services Parkway
Marietta, Georgia 30008-4012
(770) 528-8400/FAX (770) 528-1154

Rick Brun
DIRECTOR

ADDENDUM No. 1

**Sealed Bid # 10-5449
Request for Proposal
Pre-Employment Medical/Psychological Services
DATE: October 14, 2009**

Page 1 of 3

The following addendum hereby amends and/or modifies the Proposal Documents and Specifications as issued for this project. All proposers are subject to the provisions of this Addendum. **Proposers shall acknowledge receipt of this addendum.**

This Addendum consists of:

- **Questions submitted in writing**

Include this original form inside your proposal package when submitted.
If you have any questions concerning this addenda please contact: John Flood @ 770-528-8418

All bids must be received before 12:00 (noon) by the Bid Opening date. Bids should be sent/delivered to Cobb County Purchasing Department, 1772 County Services Parkway, Marietta, GA 30008. Bids will be opened at 2:00 p.m. in the Cobb County Purchasing Department, 1772 County Services Parkway, Bid/Meeting Room, 2nd Floor, Marietta, GA 30008.

I acknowledge that I have received Addendum No. 1

Sealed Bid # 10-5449
Request for Proposal
Pre-Employment Medical/Psychological Services

Company Name

Signature

Date Sent to Purchasing

Please Print Name

**Please sign, date, and fax back this form ONLY to:
Fax #: 770-528-1154
Attn.: John Flood
Please call 770-528-8400 for questions regarding this addendum.**

ADDENDUM 1
COBB COUNTY SEALED BID #10-5449
REQUEST FOR PROPOSAL
PRE-EMPLOYMENT MEDICAL PSYCHOLOGICAL SERVICES

Question: Could you advise me if a separate RFP will be issued for DOT Drug Testing Services; my previous discussions with Ms. Kathleen Daniel lead me to believe an RFP would be issued on 10/9/09 for Drug Testing Services. I would be in a position to respond to this RFP, in part, for the pre-employment drug screening and return to duty drug testing, but we do not offer psychological evaluation service.

Answer: As highlighted in bold below and stated on page 6 of the RFP, you may bid for any services separately.

This Request for Proposals (RFP) is being issued to secure services in the following areas for three (3) years with an option to extend for two (2) additional one (1) year periods:

- I. Physical examination
 - A. Employment post-offer
 - B. Return to work/fitness for duty
 - C. Annual examinations for Special Unit team members
- II. Psychological examination
 - A. Employment post-offer
 - B. Return to work/fitness for duty
 - C. Threat Assessment
- III. Evaluation and treatment of workers' compensation cases
- IV. Drug screens
- V. Hepatitis vaccinations
- VI. Testing for blood-borne pathogens and infectious diseases

Respondents may propose to provide services in any or all areas (I-A, I-B, I-C, II, III, IV, V and/or VI)

Respondents may bid on all or any of the above areas, for 3 years only or for 3 years with an option of two 1 year extensions.

Question: Could you, or Mr. Flood, advise me where I can find information on your existing contract and the last Award information for this RFP? I am particularly interested in the fees for drug testing. I am confident this is part of Public Record but do not know where to locate the information.

Answer: **Drug Testing Services**

Proposed Fees

10/04- 10/05- 10/06- 10/07- 10/08-
10/05 10/06 10/07 10/08 10/09

Drug Screen, 5-panel: (Non-Regulated)	\$25.00.....	\$25.00
Drug Screen, (Regulated)	\$30.00.....	\$30.00
Confirmatory Test:	N/C.....	N/C
Split Specimen:	See Notation Below	
Live Testimony of MRO (per hour)	\$250.00.....	\$250.00
Live Testimony of Lab Personnel (per hour)	Litigation Documentation Package provided at no charge. 'Live Testimony' can often be provided via phone disposition. Cost for personal court appearances vary due to travel costs. These charges are negotiated on a per case basis.	
Breath Alcohol Testing/BATs: (includes confirmations on all positive tests.)	\$22.00.....	\$22.00

On-Site Collections:

Drug screen collections can also be performed on-site with a minimum of 10 people within a specific time frame. There is a \$50.00 per hour fee for this service, which is in addition to cost of the drug test. Usually, 8-10 specimens can be collected in an hour period. A minimum of one week's advance notice if required for scheduling.

Emergency/After Hours Collections:

Concentra will perform Drug Screen and Breath Alcohol tests in our facility 24 hours a day 7 days a week. The service is accessed through the clinic's answering service. The cost for the service is \$50.00 per person, plus the cost of each test.

Notation regarding split specimens: Split specimens are only required by the DOT for drivers who fall under the Federal CDL/DOT guidelines. Upon processing the first specimen, the second sample is frozen and stored for one year. Under DOT, if a driver tests positive, they have 15 working days to request (in writing) a retest of their specimen. They must select a lab from the list (3 labs nationally). They are required to pay for the test at that time. The cost is usually around \$100.00 due to the logistics and transportation costs involved. Split specimens can be done for non-DOT drug screens, but this is not a common practice in the Atlanta Market. There is no additional charge to collect a split specimen if the County decides to implement such a test program for its employees.